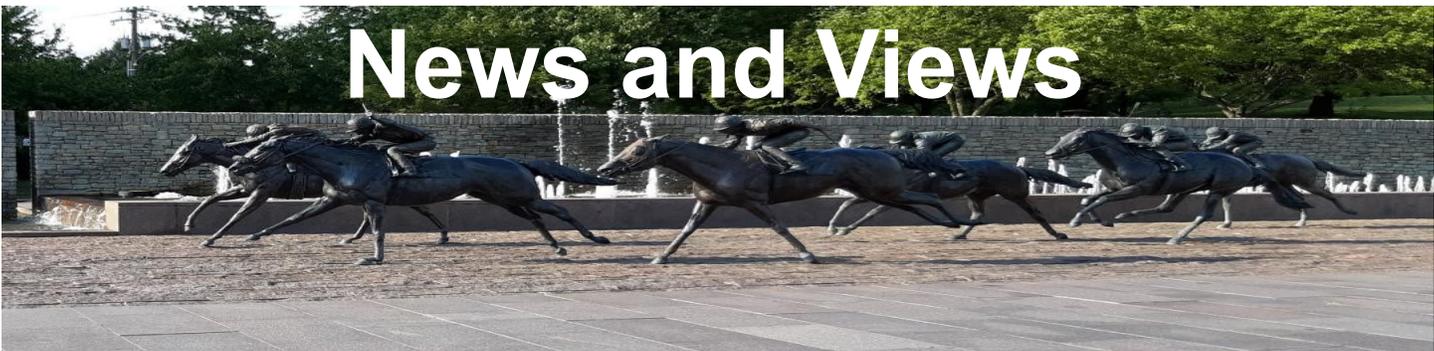


News and Views



Official Publication of Central Kentucky Bluegrass Branch 361, NALC

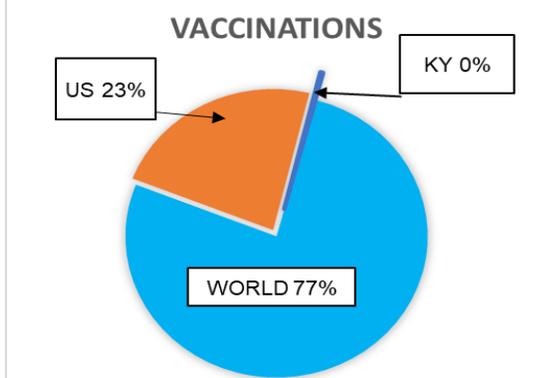
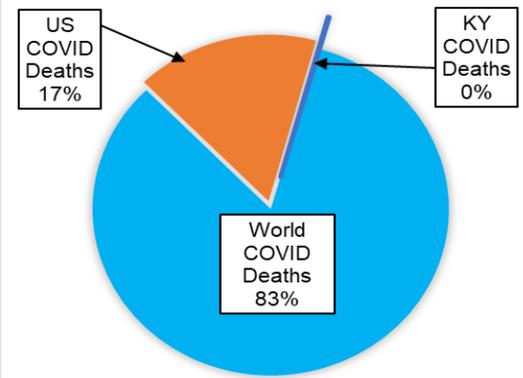
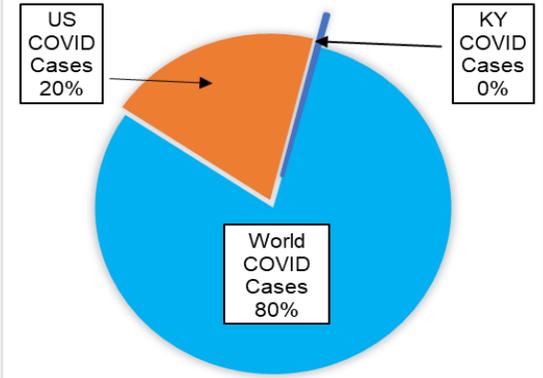
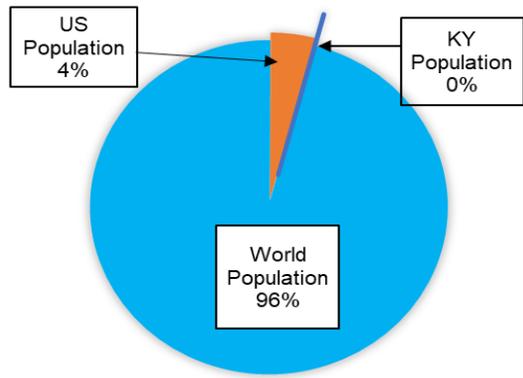
2021 Issue 4

Apr. 2021

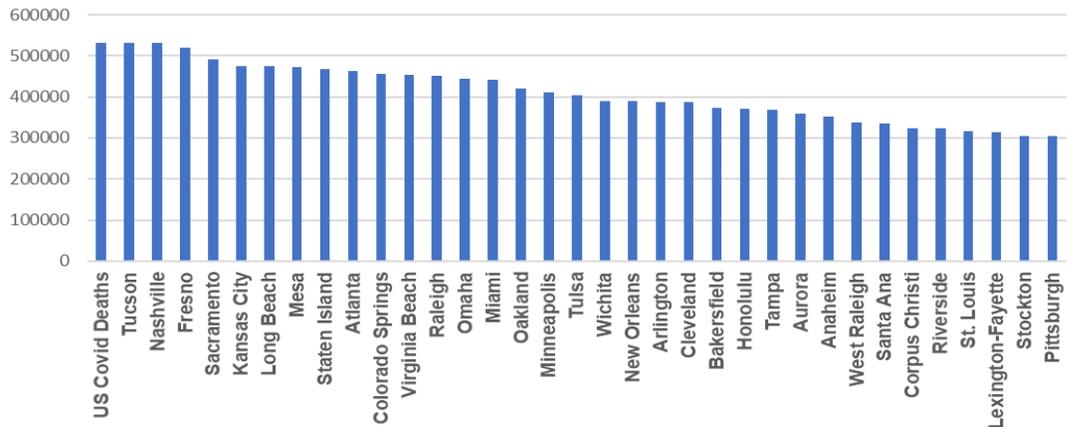
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President's Page - Ken Becraft



Major US Cities with populations less than US Covid Deaths



President's Page continued

About a year ago, the world as we know it started to change, with masks, shutdowns, virtual learning, toilet paper shortages, etc. The list goes on and on. A year later, there are groups of people, including Letter Carriers, who have been expected to continue as if the pandemic wasn't happening. Unfortunately, that is not the case.

As a year has passed, I think we should take a look at how we, as a society, have handled things. Normally, I would break it down into cold hard rational numbers or statistical facts, but I think the only thing we really need to look at is the death toll. As a country, we have allowed over 550,000 of our fellow Americans to die from this manageable virus. The included charts and graphs illustrate that that's more than the population of half of our largest cities. It is also being revealed in some states, including Kentucky, that this total is most likely way under-reported. I'm not sure about anyone else, but my opinion is that we didn't handle this pandemic very well. In fact, one could say that we are pretty pathetic.

Over the last year I've written numerous articles explaining the virus and its effects to the best of my ability. I've tried to compel everyone to wear mask, stay socially distant, etc. So with the vaccines rolling out, my first instinct was to research and write an article encouraging everyone, including the anti-vaxxers, anti-government, anti-democrat, anti-republican, or anti-everything, to go get the shot. I've had reasons to change that approach over the last couple of days, such as packed restaurants, with not a mask in sight, packed beaches with no masks, and packed airports. A year ago, these same activities were frustrating, but COVID rules were new. Everyone needs time to adapt, but that is not the case this year. We all know the rules, we know people get sick, and we know people die. The only conclusion I can draw from this blatant disregard for our friends, neighbors, and co-workers, along with the strangers they interact with, is that we as a species are selfish and self-serving.

With that off my chest, I can almost guarantee that everyone reading this article has taken the shot if able, worn a mask, and stayed away from people as much as possible over the last year. For that reason, I will provide some information you can share with the other knuckleheads you come in contact with who are ANTI-WHATEVER. I'll add this little disclaimer; don't waste a lot of time or get into arguments over the subject.

COVID Vaccine myths

The vaccines are not safe because they were developed too fast. This is false. Even though they were developed quickly, much of that was due to the scientific advances over the last few decades. It is also important to note that while COVID-19 was new in 2019, it is similar to other coronaviruses that have been seen in humans. So there was existing research which helped speed up the development of vaccines. I recommend that anyone who wants to learn more about this process watch the Discovery Channel show "*The Vaccine: Conquering COVID*".

The vaccines can lead to long-term effects. This is false. All complications or side effects, such as allergic reaction, will happen within hours or days of receiving the shot. For this reason, there is a 15-minute observation period for anyone who receives the vaccine.

You can get COVID from the vaccine. This is false. There is no live virus in the vaccines; so they cannot infect you. You may have side effects, but these are from the body creating an immune response, not from infection.

The vaccine will alter your DNA. This is false. As explained by the CDC: "*Messenger RNA vaccines—also called mRNA vaccines—are some of the first COVID-19 vaccines authorized for use in the United States. mRNA vaccines are a new type of vaccine to protect against infectious diseases. To trigger an immune response, many vaccines put a weakened or inactivated germ into our bodies. Not mRNA vaccines. Instead, they teach our cells how to make a protein—or even just a piece of a protein—that triggers an immune response inside our bodies.*"

Continued on page 3

President's Page continued

That immune response, which produces antibodies, is what protects us from getting infected if the real virus enters our bodies. They do not affect or interact with our DNA in any way. mRNA never enters the nucleus of the cell, which is where our DNA (genetic material) is kept. The cell breaks down and gets rid of the mRNA soon after it is finished using the instructions."

Other groundless myths. It will affect fertility. They contain foreign substances, like microchips. You don't need it if you've already had COVID. You don't need to wear a mask after you have had the vaccine. Add these to the numerous but ignorant social media fake news stories designed to keep people from getting the shot. To the best of my knowledge, all are false.

I wish that I could say that anti-vaccine mindset or movement was new, but it is not. Even before Lady Mary Wortley Montagu introduced variolation (inoculation) in the early 1700's to England, for the treatment of smallpox, a vicious debate over inoculation had begun. In an article on VeryWellHealth.com, titled "*History of the Anti-Vaccine Movement From the 18th Century to*"

Continued on page 4

Branch 361 invitation to the April Zoom meeting.

For those of you who are unfamiliar with Zoom I recommend logging on early to ensure you are able to attend the meeting. Zoom is fairly straight forward but may require the download and installation of Zoom software. When you log onto the meeting you will be placed in a waiting room, you will not be allowed to join the meeting unless we know who you are. As such it is recommended your user name is displayed to avoid delays in being able to join the meeting. **RSVP to Ken (859-940-8645) by the 2nd to receive an email or text message with clickable links.**

Topic: Branch 361 April Monthly Meeting Time: Apr. 6, 2021 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/5325217930?pwd=ZlFTN2lmYk5vUG5ZT0RmNVpseUhzUT09>

Meeting ID: 532 521 7930 Passcode: br361MM*

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+1 346 248 7799 US (Houston)

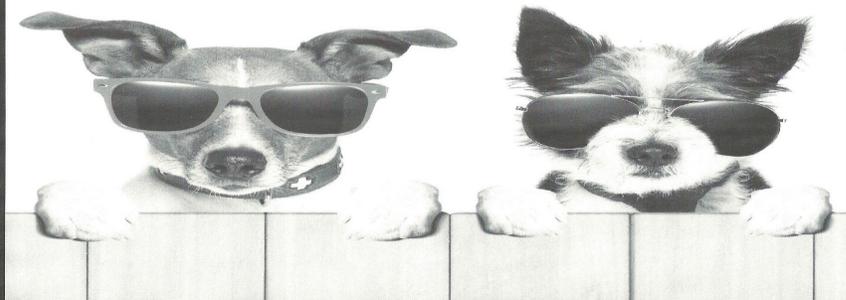
Meeting ID: 532 521 7930 Passcode: 716362105 Find your local number: <https://us02web.zoom.us/j/5325217930>

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President's Page continued

the COVID-19 Pandemic," the debate was described like this: *"Pro-inoculators tended to write in the cool and factual tones encouraged by the Royal Society, with frequent appeals to reason, the modern progress of science and the courtesy subsisting among gentlemen. Anti-inoculators purposely wrote like demagogues, using heated tones and lurid scare stories to promote paranoia."* This shows that the movement and debate has survived through the Age of Reason, the Industrial Revolution, the Age of Globalization, and into the Digital Revolution. That's somewhere in the range of 20-40 years before my ancestors first entered North America.

I will close by saying that I have had both shots of the Pfizer vaccine, with zero side effects, and I recommend everyone get vaccinated. I do understand that the ME, ME, ME, attitude of self-importance is hard to overcome, even when it benefits all of humanity. So, If you won't do it for yourself, then do it for your coworkers, neighbors, and family.

Ken

Director of Retirees - Mike Holbrook

After discussion with the Executive Board, I feel comfortable beginning the planning of a retirement luncheon to honor Branch 361's 2020 retirees and 50 year Gold Card recipients. We have not set the exact date in time for this issue, but will have it by the next issue. It will be on a Sunday during the time period of July 11th through August 8th. One of the factors keeping us from setting a firm date at this time is there may very well be covid transmission still occurring in late summer. In an abundance of caution, we will be looking to secure a venue that will permit more social distancing than would be available at our Union Hall at 1101 Red Mile Road, where we have hosted retirement luncheons for the past several years.

We all look forward to resuming Branch activities that we have been unable to have over the past year. In addition to the monthly meetings that have been canceled, during the past year we have had to cancel The National Convention, the Stamp out Hunger Food Drive, our Branch picnic, fall festival and "You Survived the Holidays" social. I have been unable to hold retirement planning seminars and Executive Board meetings and Stewards Training have been held by zoom or canceled. This all makes it hard for us to function as a Union because there is no feeling of unity when you can't meet in person. This will eventually change, but we need the help of all the members to make that happen sooner rather than later.

You ask, What do I need to do? Continue to do the things that have helped reduce the spread from the begging of the pandemic: Wear a mask (correctly), avoid crowded indoor situations, maintain reasonable social distancing, wash your hand frequently (especially before eating or touching your face) and GET VACCINATED. Beginning Monday March 22nd anyone age fifty and older became eligible to be vaccinated. On April 12th anyone age 16 and older will be eligible. That will allow the final 2 groups of members (recent retirees under 60 and disability retirees under 50) to join the active carriers (essential workers) and retirees over 60 who were already eligible when group 1-C became eligible early in March.

If you want to get back to doing all of the things you have missed over the past year as soon as possible and do so safely, getting vaccinated and continuing to do the other things listed is a small price to pay to accomplish this. I look forward to being able to schedule a retirement planning seminar sometime this summer with safety precautions in place as well as all the other Branch activities. In the mean time if you have any questions concerning your upcoming retirement, feel free to call me at 859-248-2401. Stay Safe.

Mike

Recording Secretary - Crystal Smith

Let's talk about mandatory overtime! I know that over the last several months, we have all worked more hours than "normal"-- even for peak season. Online shopping, combined with other pandemic exasperated issues, resulted in an increased demand for more items to be brought directly to consumers at home. Each of you rose to the occasion and for that I say: Thank You! Your hard work is appreciated. While we are on the subject, here are some key points I want to review from our National and Local contracts regarding mandatory overtime:

Two weeks prior to the start of each calendar quarter, full-time regular employees desiring to work overtime during that quarter shall place their names on an "Overtime Desired" list (ODL).

The purpose of the ODL is to excuse full time carriers not wishing to work overtime from having to work overtime.

Prior to mandating a non-ODL carrier, management must use a carrier from the ODL even if the O carrier would be working penalty overtime.

If the ODL does not provide sufficient staff for the required overtime, management can require non ODL carriers to work overtime (defined as a non-scheduled day or off his/her own assignment) on a *rotating basis* starting with the junior person. This rotation starts with the junior employee at the beginning of each calendar quarter.

Employees who are off on leave on a regularly scheduled day (i.e., sick, or annual) when non-ODL carriers are mandated to work will be passed over until the next time their name comes up in the regular rotation.

Management may seek non-ODL *volunteers* rather than mandating on the basis of juniority.

Over time selection shall be in the following order:

Work Assignment employees up to 10 hours (own route, regularly scheduled day).

ODL employees utilized to 10 hours excluding those who may be granted a "pass."

Mandate ODL who have requested a "pass" that must be denied due to operational needs.

Solicit non-ODL to work up to 10 hours on their own assignment.

Mandate non-ODL to work up to hours on their own assignment.

Utilize Work Assignment up to 12 hours on their own assignment.

Utilize ODL up to 12 hours.

Solicit non-ODL to volunteer up to 12 hours.

Mandate all remaining employees to work up to 10 hours off their bid assignment by juniority.

As always, if an issue arises, inform your immediate supervisor that you need to speak with a union steward so the incident can be thoroughly investigated. Stay safe and healthy! Sincerely,

Crystal

Front Page Graphs Index

World Population	7,852,308,625	World COVID Deaths	2,666,682
US Population	332,379,832	US COVID Deaths	531,766
KY Population	4,467,673	KY COVID Deaths	4,982
World COVID Cases	120,493,042	World (Fully Vaccinated) est.	125,691,924
US COVID Cases	29,229,162	US (Fully Vaccinated)	37,459,269
KY COVID Cases	416,215	KY (Fully Vaccinated)	520,049

Region 6 NBA - Troy Clark

The 2019-2023 National Agreement (NA) has been ratified by the members! I wish to thank those that took the time and effort in casting your vote. I do believe this agreement serves the membership well. Now comes negotiations on your Local Memorandum of Understanding (LMOU). LMOU negotiations open on **April 29th**, but now is the time to get ready. Typically, local branches form committees to go over their current LMOU and receive feedback from their membership to determine what, if anything, needs to be addressed, changed, or left alone. Planning is the key for a successful “open” period. Our office will be providing training virtually to help branches sharpen their negotiating skills. We will go over the 22 items that can be negotiated and discuss tactics and challenges they may face with Postal management. Virtual training dates and times are as follows: April 13, 14, 21, 27 at 7 PM and April 18 at 2 PM.

Prior to the trainings, we will discuss how to notify management of your intent to open your LMOU for negotiation on each of our Thursday evening Regional WebEx meetings. Also, starting now, branch officers can access many negotiating documents from the “*Members Only*” portal at nalc.org.

Soon, CCAs that have 24 or more months of relative standing will be converted to career status thanks to the ratification of the NA. For many, this cannot come soon enough. Since the inception of the CCA craft (thanks a lot, Arbitrator Das), the NALC has tried tirelessly to convince Postal management it is in their best interest to make our craft totally a career workforce. Since 2013, the retention rate of CCAs has been horrendous. It has cost the Postal Service millions of dollars in training expense due to the frequent turnover rate of CCAs, not to mention the instability of a workforce causing service issues throughout the country. Will we be successful in obtaining an all-career workforce in 2023? It will not be for lack of trying.

Due to this instability, many places across the region and the country are seeing overtime hours in excess, and violations of Article 8 (Hours of Work) continue to mount. Not only are there violations of 12 hours a day or 60 hours a week limits, but CCAs and PTFs are being pushed past their maximum limit of 11 ½ hours a day (per ELM provision 432.32). Even non-overtime desired people are being mandated to work overtime off their assignment and on their scheduled days off (Yes, even Sundays). Unfortunately, management has the exclusive right to hire. That is why it is imperative we, the union, must grieve every Article 8 violation that happens. Can we get them to hire and avoid paying remedies in the grievance process? We will see. One thing is certain – if we do not grieve any work schedule violations, they, management, will continue to abuse our contractual rights and continue this madness.

As always, practice social distancing, wear a face covering and get your COVID-19 vaccination if you can. Stay safe!

In Solidarity, Troy

Front Page Graphs Index continued

<u>CITY</u>	<u>POPULATION</u>	<u>CITY</u>	<u>POPULATION</u>
Tucson	531,641	Raleigh	451,066
Nashville	530,852	Omaha	443,885
Fresno	520,052	Miami	441,003
Sacramento	490,712	Oakland	419,267
Kansas City	475,378	Minneapolis	410,939
Long Beach	474,140	Tulsa	403,505
Mesa	471,825	Wichita	389,965
Staten Island	468,730	New Orleans	389,617
Atlanta	463,878	Arlington	388,125
Colorado Springs	456,568	Cleveland	388,072
Virginia Beach	452,745	Bakersfield	373,640

Are you a man, woman, or mouse?

Are you a man, woman, or mouse? If you're a letter carrier and don't know the answer to this question, I'm betting that I know some people who do. Your supervisor, station manager, and/or postmaster probably know better than anyone. Maybe a short quiz will help you determine for yourself.

Do you permit your supervisor to harass you? Do you skip your breaks to keep them happy? Do you routinely watch them violate the contract, and keep your mouth shut about it? If you do any of these things, then your boss knows that you're a mouse. O sure, they might brag about how fast you are, or tell the other employees to be more like you, but this is only a ruse. Behind closed doors, with other postal managers (sometimes even with your coworkers), and inside their own minds, they laugh at you, because they know that you're a mouse. Other employees will know it too. The irony is that, in your efforts to please, you lower your standing in everyone's eyes, because . . . well, nobody admires or respects a mouse. Scientists experiment on mice and your supervisor will do the same with you. You'll get longer and longer relays because supervisors know that, well, that's what mice are for. Other carriers will follow their lead. You'll work harder and harder for less and less.

Sorry about your luck, little mouse, but the good news is that this doesn't have to be a permanent defect. You can change at any time, but the longer you wait, the more difficult it becomes. Management's not going to like it when you decide to walk on two legs instead of four, because your buddy, the supervisor, has all kinds of computer data showing that you're still a mouse. There could be much weeping and gnashing of teeth during your metamorphosis. But hey, nobody said that being a mouse would be easy. Them's just the facts.

Why someone would want to be a mouse, especially when they have a contract and a union that makes it relatively easy for them *not to be* a mouse, will go down as one of those unanswerable, chicken or egg type, questions, but many of those who start out wanting to be mice grow tired of it rather quickly. Some of the mice get injured, only to discover that mice don't get much sympathy from USPS management. Some mice get in trouble, only to find that the managers who bragged on them so much, the same ones who nonchalantly overlooked the non-contractual things they were doing, won't take the heat for them when a Postal Inspector discovers them doing the same. Some mice have accidents and then oh-so rudely discover that DOIS and PET aren't valid excuses for even mouse-sized lapse in safety. Fortunately for you little mouse, a fourteen-day suspension goes great with cheese. Mmmm good. Maybe the union can help you get it reduced to a 7-day. Maybe not.

Only you can determine whether you're going to spend your postal career as a man, woman, or a mouse. There's no guarantee that you'll be happier as a man/woman carrier. (Although scientific studies have shown that the quality of companionship is better.) Some mice are simply born to be mice after all. They're naturals. I yam what I yam and you are what you are and so on. But if you're supposed to be a man/woman and you spend your life playing the role of mouse, it's unlikely that you'll retire with a warm fuzzy feeling about it all. Or as much money in your bank account. Besides, the view is much better from the human perspective.

Front Page Graphs Index continued

<u>CITY</u>	<u>POPULATION</u>
Honolulu	371,657
Tampa	369,075
Aurora	359,407
Anaheim	350,742
West Raleigh	338,759
Santa Ana	335,400
Corpus Christi	324,074
Riverside	322,424

<u>CITY</u>	<u>POPULATION</u>
St. Louis	315,685
Lexington-Fayette	314,488
Stockton	305,658
Pittsburgh	304,391

All Data as of March 15, 2021: CDC, Ky-Covid, World meter, and USA Facts.

Sgt. at Arms - Robbie Yost

I wanted to address an issue that has been an issue and will continue to be one for the foreseeable future. Management doesn't always go by the book, or contract, believe it or not. Sometimes they may overlook the ODL to get you to carry "just a little overtime". They may have a 'WK' by your name on the daily sheet at the time clock when you return from the route stating you've been mandated the following day, your NS day. Or as we have all been treated, told days or even hours before you clock out that you now have to work Sunday! Regardless the situation you should still follow protocol. First, DO NOT contact your steward immediately. When an issue arises and you believe you have been violated against or the contract has been violated, bring the issue up directly to the supervisor or manager. Give them the opportunity to address the issue with whom it may concern or to fix the problem completely. There are cases where management deliberately violates the contract or also is just completely clueless about the contract and if called out, they will and have corrected the situation. But if nothing is said to them or brought to their attention, how can they fix it let alone get it resolved? Once you have mentioned the apparent violation to management and if you feel there is still a violation and the matter is not resolved, while still on the clock, ask to speak to your union steward. You should at that point fill out a 'Request for Steward' sheet. Then make a copy of it and give one to mgt while keeping the other for your records in case mgt would happen to 'misplace' your request. This all seems tedious but it's all important in the process. The Union can tell mgt a thousand times not to do something but without a paper trail and following proper procedure, there is no way to show continuous and even blatant violations. And if there is nothing physically showing management has done anything wrong, at that point it is just your word against theirs. So, if you believe you've been violated against do the right thing and follow procedure make management aware of the situation, if not resolved ask to speak to your union steward and fill out the request for steward sheet, and then discuss with the union the violation at hand to work on progressing to the next step. If we all work together, are all on the same page, and have the paper work which backs it all up then there can be no dispute and certainly not your word against theirs.

In Solidarity,

Robbie

Robert's Ramblings - Bob McNulty

What a difference an election has made in the lives of Kentucky Union Letter Carriers! Going into the November election and the special January 5th Georgia US Senate Elections, the US Postal Service was threatened with being essentially closed down by the 45th President, while employee benefits and wages were being threatened. Thanks again to all who voted, participated, gave to Letter Carrier Political Fund [LCPF], and called into other States to support pro-Labor and pro-NALC candidates. The election of Joe Biden and Kamala Harris allows for both houses of Congress to be controlled with a majority that favors Postal Reform and Repeal of the awful Prefunding mandate that has been costing USPS \$5 Billion/ Year! So now we all must contact our US Reps to support HR 695 Repeal the Prefunding. Our other NALC legislation can be found @ nalc.org which is our website. These include: H. Res 47, No Privatization; HR 82, Social Security Fairness Act; H. Res 109, Preserve Door to Door delivery; H. Res 114, 6 Day Delivery; H. Res 119, Maintain 1st Class Delivery Standards. Here in the 6th Congressional District you can go to barr.house.gov to send an email to Andy Barr and request he cosponsor and support these above bills. You can also call his District or US House Office, out of uniform, off the clock.

Our NALC Legislative Liaison for KY-6 is Zed Waltz. He is replacing Renee Zyla, who is transferring to Wisconsin. We are grateful for her service to fellow Carriers of Branch for the past few years. Zed has been Sergeant-at Arms for the Branch, as well as Steward. He will be educating members when, why, and how to lobby our US Reps. He will also be giving reports and lobbying Congressman Barr. We have work to do now that is joyful: passing our legislation. We have a window of opportunity before the next federal elections in 2022.

Please stay engaged and informed.

Mac

Financial Secretary/Treasurer - Cindi Lindsay

Congratulations everyone! We made it through another winter and I have to say it got a bit rough for a few weeks. I sincerely hope the white stuff is behind us. I know a lot of us were having to work an excess of overtime, whether from the snow and ice or just a general lack of personnel to cover all the routes. Rest assured that the union is looking into all grievances that has occurred in the last several months. Please try to be patient as the grievance process is slow, but the wheels are turning! I'd also like to take this opportunity to encourage everyone to use the proper protocol to let the stewards know whatever issues you may have. Calling these stewards at all hours of the day and night is not the way to do this. Dropping by their homes unannounced is not just rude, but unacceptable. These people have stepped up to try to help their fellow carriers but they are entitled to have a life outside of the Post Office and the branch. Please try to keep this in mind. If you have need to speak to your union steward, the correct process is to put it in writing and give it to your direct supervisor. This starts the clock. You have the right to speak to your steward within 24 hours of your written request and you get to do so while you are on the clock. I've always said that if enough carriers did this it would more than likely cut down on a lot of the grievances. I've heard many say that they don't want to put a target on their back and that's why they won't request to see a steward properly. This is the wrong attitude to have. Too many carriers are cowed by management and won't stand up for themselves. Forced pivots, auxiliary assistance denied because the "numbers" don't support it. No one knows your route better than you! This was told to me by my supervisor when I first started the Post Office. I'm not sure when this philosophy changed for management, but I still adhere to it. If you are doing your job properly, then there is no need to worry about management "targeting you".

For those of you who had not heard yet, the membership has voted to ratify the tentative agreement. Those who voted overwhelmingly voted yes. The bad part is that only a small percentage bothered to return their ballots. This union is nothing without its members participation! While I know that there were some issues with some members not receiving their ballots in time to return the ballots by the deadline, I don't believe that is the main reason for so few votes. This is not just a national issue but on the branch level as well. I can't imagine why anyone would let their pay and benefits be left up to others without having any input whatsoever. Hopefully you made your voice heard whether you agreed with the tentative agreement or not. What is for sure is that we now have a new contract with the USPS and that means the back pay will be coming! No word as to when this will happen, so don't ask!

Cindi

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Trustee - Bill Craig

The branch executive board has had a number of meetings since the beginning of this new year, and has been working diligently on securing and reviewing bids on the renovation and updating of the union hall's restrooms. The board is trying to be very fiscally responsible in how the branch's funds are used to accomplish this renovation. So to save money on parts of the job, I would like to give a shout out to Mike Holbrook and a very few diligent, hardworking branch brothers and sisters that volunteered their time and sweat of their brows in the almost complete gutting of the two restrooms.

Hopefully, by the time you get this newsletter, Daeunhauer Plumbing, who the branch trustees have signed an agreement with will have the rough-in plumbing completed and ready for the code required inspection and pressure testing. Hopefully, in the next couple of months, we can return to having our branch meetings in the union hall and with bright new looking restrooms!

Bill

Trustee - Jim Smith

I am sure that you all are aware of what is right around the corner. It is that time of year that you will get your lawn equipment out and ready to use. In order to use it again you might want to have it serviced or do it yourself. Change the oil and filter. Maybe even sharpen your blade. If you left gas it you might want to drain that also. One important thing about using your equipment if to take care of it right it should last you a good while. There is one golden rule about using a lawn mower never put your hands under the mower while it is running to unclog it.

It is also time for a lot of people to use their outdoor grills to enjoy some good food. One thing a person should never do is throw fuel on grill while it is burning. It could very well cause a flashback and you might not be able to get out of the way.

On the lighter side I would like to encourage everyone eligible to invest in Thrift Savings Plan to take advantage of it. For they are giving you something for free and you do not want to leave free money on the table. Every time you get a raise you might look and up the amount you are investing. Stay safe Brothers and Sisters

Jim

Requesting bids for the tile work needed as part of the restroom remodeling project. Priority will be given to Branch members and their relatives. Contact any Officer, Trustee or Steward for more information or to schedule a site inspection for calculating bid.

Any member interested in serving as the assistant editor and earning a little extra cash contact the Editor or any Officer

Financial Report for February 2021

Deposits	\$12,639.35
Checks	\$3,519.41

Balances

Checking	\$77,087.99
Savings	\$76,218.48
Building Fund	\$13,035.68
Retiree Fund	\$15,349.61

March Door Prize Winner

Nancy Lynn \$50.00

Share Your Views!

The deadline for submissions to News and Views is the 1st of each month. Interested parties are encouraged to submit articles to be printed subject to space available and approval of the President. To submit an article to News & Views please send it to;

President Ken Becraft
P O Box 911203
Lexington, KY 40591
or electronically to;
kbecraftbranch361@gmail.com

Editor Mike Holbrook
PO Box 371
Richmond, KY 40476
mhkynalcde@aol.com

All articles must be typed in Ariel 11 font and signed by the author, or submitted on electronic media.

The articles in this newsletter do not necessarily reflect the views of the Editor or the local Branch. The Editor reserves the right to edit, delete, or reject any article in the interest of the good of the Branch.

In the interest of benefitting the goals of the NALC, permission is hereby granted to other parties to use any part of this newsletter as long as credit is given.

Due to Fayette and surrounding Counties being in the orange zone, the April meeting will be by Zoom. You must RSVP to Ken, Denise, Cindi, Mike, or Crystal; by phone, text or email to receive a clickable link to join the meeting. Please provide an email address by April 5th to receive the link.

Ken 859-940-8645 kbecraftbranch361@gmail.com
Denise 859-221-2854 ilovejoseph95@icloud.com
Cindi 859-494-3187 cindi.lindsay@gmail.com
Mike 859-248-2401 mhkynalcde@aol.com
Crystal 859-396-8648 crystal.d.smith03@gmail.com

DUE TO SECURITY ISSUES, YOU MUST REQUEST A NEW LINK. PRIOR LINKS WILL NOT WORK

New Members

Please welcome the following new members, whose applications were approved at the March 2nd Monthly Meeting.

Danielle Auden	Rebecca Bafowaa
Jamie Smith	Olivia Kapitzke
Whitney Chapman	Kaitlyn Bailey
Brittany James	Brett Foley
Justin Brown	Lukis Pauley
Amber Slone	Kenita Turner
Rebekah Zemo	Adam Claa
Brooklyn Bowling	Rodney Trussell.

Convention Delegates, remember you are required to attend 80% of meetings from the time of nomination to receive Branch funds to attend State and National Conventions. Attendance by Zoom counts but be sure to turn your video on, it is required. If you do not have video capability you must contact Ken or Denise prior to the meetings

Central Kentucky Congressional Delegation

	Local Phone #	D.C. Phone #
Rand Paul, Senator	1-270-782-8303	1-202-224-4343
Mitch McConnell, Senator	1-859-224-8286	1-202-224-2541
Bret Guthrie, 2nd District Rep.	1-270-842-9896	1-202-225-3501
Thomas Massie, 4th District Rep	1-859-426-0080	1-202-225-3465
Hal Rogers, 5th District Rep	1-606-679-8346	1-202-225-4601
Andy Barr, 6th District Rep	1-859-219-1366	1-202-225-4706

Central Kentucky Branch 361
 NALC, AFL-CIO
 P.O. Box 911203
 Lexington, KY 40591-1203

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 Lexington, KY 40511



Change Service Requested

NEWS AND VIEWS

Grievance Report January 2021

OFFICE	FILED	SETTLED	OPEN
Beaumont	0	0	0
Berea	0	0	0
Bluegrass	4	4	0
Brentwood	4	1	3
Danville	0	0	0
Frankfort	0	0	0
Gardenside	4	4	0
Georgetown	0	0	0
Harrodsburg	0	0	0
Lancaster	0	0	0
Liberty	1	0	1
Nicholasville	0	0	0
Paris	0	0	0
Richmond	1	1	0
Stanford	0	0	0
Versailles	0	0	0
Wilmore	0	0	0
Winchester	0	0	0

This years food drive has been postponed. We will provide an update as soon as a new date is set by the National Officers



LETTER CARRIERS' FOOD DRIVE

PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX. WE'LL DELIVER IT TO A LOCAL FOOD BANK.

National Partners



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