Minutes from the August 3, 2021 meeting of Branch 361 NALC

1. The August monthly meeting of Branch 361 was called to order by Vice President Preston at 7:07 pm, this meeting was held via zoom.

2. Vice President Preston led those in attendance in the Pledge of Allegiance.

3. Recording Secretary Smith read the monthly minutes from the July monthly meeting.

 Vice President Preston asked if there were any corrections or additions.

 Brother Wood made a motion to accept the minutes as read, with a second by Sister Lindsay.

 The motion carried.

4. The following carriers submitted applications for membership in the NALC and Branch 361: Michael Tribuzio, Robert Nethercutt, Michael Wajcik, David Harpe, Logan Hafling, Kelly Vance, Terri Draper, Avalon Wilson, Jordan Durham, Luke Meighan, and Connor Heath.

Brother Waltz made a motion to accept the new members as read, with a second by Brother Whitcomb.

The Motion carried.

5. Health Benefits Representative Whitcomb spoke on the ten (10) different ways to fight stress with healthy habits. Some of the ways to fight stress include slowing down, sleep more: try to get ten (10) hours of sleep per night, let it go, just breath, laugh it up, get organized, practice giving back: helping others will help you, be active every day: find something fun and stick with it and give up bad habits to help decrease anxiety. If feeling stressed, you can get help by dialing 877-468-1016, 24 hours a day 7 days per week.

6. Trustee McNulty gave the following expenditure report for the month of July:

 Trustee Expense Report July 2021:

1. Utilities $593.21
2. Participation $50.00
3. Building Maintenance $ 6, 448.21
4. Payroll/School Taxes $ 4, 996.94
5. Postage $ 12.15
6. Office Supplies $ 141.83
7. Salaries $ 615.91
8. Fall Festival $ 110.00
9. Total Expenses: $ 12,968.25

 Brother Harris made a motion to accept the expense report as read with a second by Brother Wood.

 The Motion carried.

7. Financial Secretary/Treasurer Lindsay gave the following financial report for the month of July:

 July 2021 Financial Report:

1. Deposits $12, 066.19
2. Checks $ 12, 968.25

The account balances are:

1. Checking $64,233. 25
2. Savings $76,237.22
3. Building Fund $13,038.80
4. Retiree Fund $15,353.36
5. Hall Rental Fund $11, 979.35

Brother Harris made a motion to accept the financial report as read, with a second from Brother McNulty.

 The Motion carried.

8. Vice President Preston conducted the $50 door prize drawing with Sister Armstrong winning. Sister Armstrong donated her winnings to MDA, thanks Caitlin!

9. The following items were brought up under the good of the Association:

1. Brother Troy Clark addressed the membership and spoke on the back pay that is scheduled for pay period seventeen (17). Brother Clark stated this is tentative date however, if you remember in the previous contract the only ones who received the raise were those employees on the rolls at the time of the raise. However, with this agreement everyone who was employed on or off the rolls is due back pay. Brother Clark stated to remind any retiree who is due back pay they need to contact their last installation as their check will be mailed to the installation and not their physical address.
	1. Brother Wood ask if there was any new information regarding the CCA pay raise?
		1. Brother Clark stated this agreement eliminated level CC and bumped them up to level BB, have them look at their paychecks and if it is not reflecting the change file a grievance.
	2. Brother Clark stated that he wanted to commend Ken and all of Branch 361 for filing the first grievance, he is aware of in region 6, to keep all employees safe. Once we have a decision on this grievance, he will let us know.
	3. Brother Clark stated we have a WebEx scheduled for next Thursday at 7pm, if anyone would like to join ask Ken or Denise for the link to join us.
2. Sister Anna Mudd addressed the membership via chat stating the new bill number for the Federal Retirement Fairness Act (temporary employee buy back toward retirement) is HR. 4268. Sister Mudd asked members to please continue to send the emails to your representatives on the NALC legislative action center to ask for their support for HR 3076 and S 1720 (2021 Postal Service Reform Act). Another new bill was introduced this week (HR 3287 and S 1663) USPS Shipping Equity Act which would allow the postal service to ship alcohol. If you guys have any questions about anything or need assistance sending the emails to your representatives, please call Anna at 270-317-2960. Thanks for all you do and for your support. Please also download the NALC app on your phone for important notifications about legislation and other issues important to carriers.
3. Brother Whitcomb addressed the membership and ask if during any standup talks if carriers were informed, they now had to always wear shoulder belts during curbside delivery?
	1. Vice President Preston stated she believes it has been corrected and a new memo was sent to management to address this. Vice President Preston stated she will send a copy of the memo to the stewards and Mark as well.
	2. Brother Whitcomb ask if we will be at the hall for the next monthly meeting?
		1. Vice President Preston stated if we are still in the red zone we will not return to the hall.
4. Sister Lindsay addressed the membership thanking Brother Holbrook, stating Brother Holbrook has done an amazing job and once we get back to the hall you will not recognize it.
5. Vice President Preston addressed the membership and ask if the kitchen remodel was complete?
	1. Brother Holbrook stated we are waiting on the dish washer and refrigerator to be installed.
6. Brother Wood addressed the membership and ask how new carriers can get into the hall to look at uniforms?
	1. Vice President Preston stated to contact someone with a key to arrange a time also stating to please put out that if anyone wants to donate uniforms, we will gladly accept them.
7. Brother McNulty addressed the membership stating Brother Holbrook was appointed as Chair of the Board, congratulations Mike, we appreciate you! Brother McNulty stated he does not expect Covid to affect the Labor Day Picnic as it is an outside event. Brother McNulty stated we had a great time at the ballpark and hopes we can still have the fall festival and attend the Legends game on August 31, 2021. Brother McNulty stated that everyone who is vaccinated needs to talk to their friends and family members and encourage them to get the vaccine as we are still in the middle of a pandemic and the only way to stop it is to get people vaccinated. Brother McNulty stated 90% of people over 65 in Fayette County are vaccinated. Brother McNulty reminded members to keep going on the NALC website or app and take action every day, hope to see you at the Labor Day Picnic on Monday September 06, 2021, from 11:00 am to 4:00 pm.

10. A motion to adjourn was made by Brother Wood with a second by Brother Smith. Motion passed. Meeting adjourned at 7:55 pm.